
NETWORK OF WOMEN IN GROWTH (NEWIG), GHANA



2010 ANNUAL REPORT

CORPORATE STATEMENT

VISION

NEWIG has a vision of a society in which men and women are accorded equal rights, responsibilities and opportunities for sustainable development.

MISSION

NEWIG's mission is to improve the socio-economic and political status of women in Ghana, particularly the poor, marginalized and vulnerable.

GOALS

- ❖ To get women into gainful employment.
- ❖ To empower women to attain and play leadership roles in society.
- ❖ To make women aware of their rights.

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Introduction

Network of Women in Growth (NEWIG), Ghana was founded by Mawusi Nudekor Awity on 8th January 2002 in response to contributing her quota to fighting economic, social and political poverty especially among Ghanaian women.

NEWIG was duly registered on 9th September 2003 and has formed three women groups in Accra, Hamile in the Upper West Region and Tefle in the Volta Region.

The organisation's main goals are:

- * To get women in gainful employment and good health.
- * To empower women to attain and play leadership roles in society.
- * To empower women through functional literacy and entrepreneurial skills training.
- * To make women aware of human and legal rights.

Activities

Entrepreneurial Training and Capacity Building Programmes

Under our entrepreneurial development programmes, we organise trainings in Enterprise Creation and Business Management for women to recognise and avail themselves of business opportunities as well as sharpening their entrepreneurial and managerial skills for better business management.

- Gender / Women Rights Trainings and Maternal Health Care

NEWIG organises seminars and workshops on Gender and Women's Leadership Trainings. It also involves trainings in Domestic Violence, Gender and HIV/AIDS. We also run programmes which encourages changes in health-related behaviours and attitudes of women.

- Leadership / Women's Political Empowerment

Fora, seminars and workshops on Political Leadership Skills Building especially for women at the grassroots level and Good Governance are areas NEWIG implements its political empowerment programmes.

BOARD OF DIRECTORS

The Board of Directors is responsible to assist and monitor the activities of the organisation. The Board consists of five women and two men.

Name	Occupation outside NEWIG
● Nana Oyetia 1 (Chairperson)	– Health Consultant
● Dr Joyce Asibey	- Retired Educationist
● Col. C.K. Awity	- Army Officer
● Mr. Thomas Agbo	- Retired Educationist
● Ms. Abena Otu	- Business Development Consultant
● Mrs. Angelina Geraldo-Delima	- Small Scale Entrepreneur
● Mrs. Mawusi Nudekor Awity	– Business Development Expert

Administration

Five permanent workers run NEWIG secretariat: the Executive Director, the Assistant Project Officer, Field Officers and the Office Assistant. The voluntary services of the Project Officer, Finance Coordinator and four Field Officers are called for as at when needed.

Executive Director's Message



MAWUSI NUDEKOR AWITY

All too soon the year has come to an end; full of grace and hard work storming through our eighth year of existence. The total believe and acceptance of our motto “Development in Self Reliance” has brought us this far. Donor support this year has been minimal with funds of \$10,000 and Gh¢1, 200 coming from African Women Development Fund and Abantu for Development respectively to organize trainings for women aspirants for 2010 District Assembly and 2012 Parliamentary elections. All other programmes were self-financed.

The Youth Leadership Project was instituted in March and the first batch of beneficiaries are a group of thirty (30) pupils from Vume Junior High School and thirty (30) young women from Sogakofe. The youngsters are taken through trainings twice in a week while the young women have their training once in a month. The aim of the project is to mentor the beneficiaries into leadership positions as well as mould them to become role models.

Outreach programmes to sensitise people on Women’s rights issues and the Domestic Violence Act as well as business management were extensively carried out by the Field Officers. Due to lack of funds the programmes were implemented in very few areas such as the District Hospital in Sogakofe, Tefle, Vume and Koji all in the South Tongu District where the organization is located.

The construction of our Women Empowerment Centre which unexpectedly cost us over Gh¢200,000 made it impossible to organize any self-sponsored vocational skills trainings this year. Payment of debts owed the contractor made it challenging to fulfill this obligation.

Ms. Chika Yahagi, a JICA volunteer joined us in January to work for two years and her services has been very fulfilling. Six American volunteers from Crossroads Africa also joined the staff in July to do a six week outreach programme in health care, business management and domestic violence in Tefle, Koji and Vume.

To build the capacity of the staff members, NEWIG participated in several workshops locally. To mention but a few, Young Professionals Gender Forum organized by G-rap,

Economic Justice Training by NETRIGHT, NGO Women Directors Forum by Ark Foundation, Women in Politics Seminar by African Women Development Fund.

I wish to express the sincere gratitude of NEWIG management to African Women Development Fund, Institute of Local Government Studies, Abantu for Development, Awytie Foundation for the support they offered the organization this year. I am also grateful to The Rural Enterprise Project (BAC) for engaging us as a service provider for their clients in some districts. The generosity and kind support of NEWIG volunteers in the persons of Chika Yahagi, Anastasia Yapei, Gloria Kankam, Vida Aplerh-Doku, Nanice Yirenkyi, Ninel Lartey, Enyonam Adjo Wahija and Isabela Samlafo have made it possible for NEWIG to be where it is now.

In my concluding remarks, I wish to appeal to district assemblies, donor agencies, philanthropists and corporate bodies to engage our services in the areas of event organization, catering services, interior decoration, small business management training/consultancy and vocational skills training in addition to patronising our eco-friendly products. This will support NEWIG raise more funds to sustain its efforts by reaching out to more.

For the next year **NEWIG** is committed to:

- Organise programmes to create awareness and sensitivity to women's participation in decision-making; encourage women to run for election and enhance their chances of being elected to district assemblies and parliament;
- Run trainings on women's leadership / rights for young women;
- Run trainings on eco-friendly mosquito repellent soap and ointment processing using neem seed oil. The usage of these products will prevent mosquitoes from biting people thereby preventing malaria which is a devastating disease. This will also serve as a means of income for women;
- Train more women in other viable income-generating ventures and help them get access to bigger internal and external market for the products made by the beneficiaries;
- To run programmes to promote maternal health care;
- Form sustainable health and human rights clubs in basic and second cycle schools in the poor rural areas.

I wish you a prosperous New Year.

Mawusi Nudekor Awity
Executive Director

Highlights of activities undertaken

1. A one day political capacity building workshop was organized on 2nd April for twenty-eight participants drawn from Accra, Winneba, Tefle, Sogakofe, Akatsi and Dzodze. Three topics on The Role of an Assembly Woman; The Role of the Media for Effective Campaigning; Strategies for Effective Campaigning were treated.



A picture of some of the participants at the workshop

2. A forum was organised in Accra on 28th April, 2010 for one hundred and twenty participants made up of assembly women and those aspiring to be assembly women and parliamentarians. Three topics on The Role of an Assembly Woman; The Role of the Media for Effective Campaigning; Strategies for Effective Campaigning were treated.

3. A two-day training & capacity building workshop was organised in Tefle from 14th July – 15th July, 2010 for thirty participants made up of assembly women and those aspiring to be assembly women and parliamentarians. Participants were taken through the following sessions: Ghanaian Women & Leadership; Leadership & Teambuilding; Assertiveness, Confidence Building Skills & Public Speaking; Strategies for Influencing, Advocacy, Lobbying & Networking; Fundraising, Proposal & Report Writing; Community Mobilisation Skills



A section of participants attentively listening to a resource person

4. A two-day training & capacity building workshop was organised in Tamale from 24th November – 25th November, 2010 for thirty-five participants made up of assembly women and those aspiring to be assembly women and parliamentarians. Participants were taken through the following sessions: Ghanaian Women & Leadership; Leadership & Teambuilding; Assertiveness, Confidence Building Skills & Public Speaking; Strategies for Influencing, Advocacy, Lobbying & Networking; Fundraising, Proposal & Report Writing; Community Mobilisation Skills



Participants at Tamale training

5. A Youth Leadership Project was instituted in March and the first batch of beneficiaries are a group of thirty (30) pupils from Vume Junior High School and thirty (30) young women from Sogakofe. The youngsters are taken through trainings twice in a week while the young women have their training once in a month. The aim of the project is to mentor the beneficiaries into leadership positions as well as mould them to become role models.



A group picture of some members of the Youth Leadership Forum



Ms Chika Yahaji presenting two footballs donated by Sanyo Company to the Youngsters Group at the World AIDS Day celebration.

6. A Sensitization Interaction on Creative Entrepreneurship was organized for Visual Arts Students of Afiadenyegba Secondary Technical School on 10th December, 2010. Students were taken through various topics on Creative Thinking



Students and their school tutors who attended the programme

7. Local outreach programmes on Women's Rights were run at the District Hospital, Vome and Koji in addition to business management interactions for individual and group artisans, petty traders, hairdressers and seamstresses



Mawusi Nudekor Awity at the District Hospital educating a group of women on how to deal with domestic violence



Mawusi educating a dressmaker on how to keep records on business operations.

NEWIG's major sources of income for 2010 were from:

- * Sale of products NEWIG made
- * Services the organisation rendered
- * Grants from donors: Awytie Foundation, African Women's Development Fund and Abantu for Development
- * Fundraising activities

Challenges:

- * 3-phase electricity power supply
- * Inability to fully deliver due to lack of institutional support.
- * Vehicle to facilitate work especially in the rural areas.
- * Under-staffing due to lack of funds.

Income and Expenditure Account for the year ended 31st December, 2010

INCOME	AMOUNT GH¢	EXPENDITURE	AMOUNT GH¢
1. Fundraising	10,000.00	1. Utilities	4,400.00
2. Donations, Grants and Contributions	30,600.00	2. Materials	1,000.00
3. Sale of products	9,250.00	3. Allowances	3,800.00
4. Service deliveries	3,500.00	4. Printing & stationery	920.50
		5. Telephone, postage, fax & internet	1,928.00
		6. Fuel & Lubricants	2,355.00
		7. Repairs & maintenance	820.00
		8. Photographs	500.00
		9. Travelling & Transportation	5,600.00
		10. Meals	6,110.26
		11. Accommodation	4,000.00
		12. Honorarium	4,757.00
		13. Vehicle Hire	5,000.00
		14. Bank charges	133.24
		15. Dues	300.00
		16. General expenses	726.00
		17. Resource Centre construction	9,500.00
GRAND TOTAL	53,350.00	GRAND TOTAL	51,850.00

ORGANISATIONAL BUDGET

NAME: Network of Women in Growth (NEWIG), Ghana

YEAR: 2010

INCOME SOURCES:

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Foundation and donor grants.....	30,000
Individual contributions.....	19,310.34
Sales of NEWIG products.....	36,172.41
Service deliveries.....	31,586.20
Commitment fees.....	5,172.41
Fundraising activities.....	83,344.82

Hiring of conference room.....	3,310.34
TOTAL INCOME.....	208,896.52

EXPENSES:

Projects & Trainings expenses.....	69,455.45
Salaries & Wages.....	65,966.52
Employees benefits.....	3,298.32
Taxes & Insurances.....	12,311.06
Equipment rental & Maintenance.....	1,379.31
Fundraising/Development expenses.....	4,137.93
Utilities.....	7,448.27
Dues & Subscriptions.....	827.58
Professional Development.....	2,758.62
Bank charges.....	331.03
Telephone, Postage, Internet & Delivery.....	1,365.51
Supplies & Materials.....	2,000
Transport & Travel (T&T).....	9,000
Charitable Contributions.....	3,448.27
Centre Construction (Phase 2).....	11,034.48
Bad debts.....	344.82
Miscellaneous Expenses.....	689.65
TOTAL EXPENSES.....	195,796.82
EXCESS INCOME OVER EXPENSES.....	13,099.70